

Emerainville, May 24th 2022.

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To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a top management statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our commitment to structuring an ambitious CSR approach, fully integrated into our next strategic plan, leads us to request an extension period. Our commitment to structuring an ambitious CSR approach, fully integrated into our next strategic plan, leads us to request an extension period. This in order to be able to put online a COP that describes not only our company's efforts and progress in implementing the principles of the United Nations Global Compact but also our new commitments that are currently being defined.

Our next COP report will be posted on the UN Global Compact website by September 15th, 2022, at the latest.

Thank you for your understanding,



Thierry LE GANGNEUX
CEO